

RYAN R. REYNOLDS

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ELECTRICAL, INSTRUMENTATION & MECHANICAL PROFESSIONAL WITH 25+ YEARS OF MAINTENANCE/MANAGEMENT/PERFORMANCE IMPROVEMENT EXPERIENCE

SUMMARY OF SKILLS

A highly qualified, dedicated, and competent professional seeking to contribute to and grow with a dynamic, progressive, and innovative organization. Results-oriented individual with an exemplary track record of success in safety and regulatory compliance, process control/improvement, quality assurance, throughput performance, cost containment, and project management in both union and non-union environments. Recognized as a team player, troubleshooter, and performer able to effectively and efficiently resolve issues and consistently meet established goals and exceed key performance objectives. Direct and decisive leader and motivator with a “hands-on” management style. Strong qualifications in personnel training, coaching, development, and retention. Articulate and creative problem solver serving as corporate ambassador to staff, executive management, and key internal/external stakeholders.

CORE STRENGTHS

- *Personnel Management*
- *Regulatory Compliance*
- *Planning & Development*
- *Safety Systems/Training*
- *Budgeting & Scheduling*
- *Electrical Maintenance*
- *Cost Containment*
- *Process Control/Improvement*
- *Team Development*
- *Instrumentation Maintenance*
- *Quality Assurance*
- *Effective Time Management*
- *Team-Oriented Leader*
- *Procedure Execution*
- *Project Management*
- *Lean Manufacturing Techniques*
- *Executive/Staff Presentations*
- *Employee Training/Development*
- *Quality Assurance*
- *Data Administration/Interpretation*
- *Mechanical Maintenance*

EDUCATION/CERTIFICATIONS/FORMAL TRAINING

University of Phoenix, Spokane, WA
Bachelor of Science, Business Management

Joint Apprentice Training Committee, Missoula, MT

Completed Electric Training Program/Received Journeyman Certification as an Inside Wireman
(4-Year Joint Apprenticeship Curriculum, 8,000 on the job hours)

FORMAL TRAINING

- DCS Part 2, Wincad/Text, Bailey
- Delta V System Implementation, Fischer
- Food Safety / Sanitation Workshop
- Food Safety / HACCP
- Industrial Electronics, National Radio Institute
- INFI 90 Configuration Strategies, Bailey
- INFI 90 DCS Part 1, Process Control Unit, Bailey

TECHNICAL ADDENDUM

- 5S
- Kaizen
- 3P
- Standard Work
- Six Sigma
- MS EXCEL
- Gemba Walk
- DMAIC
- MS WORD
- SEDAC
- Value Stream Mapping
- Data Systems

PROFESSIONAL EXPERIENCE

ABC Aluminum Corporation

Seattle, WA

March 2003 – Present

Sheet & Coil Flow Manager

March 1999 – October 2001

- Managed sheet & coil flow (market is currently flat and costs are high to produce the product).
- Challenged with gaining market share while reducing costs and cycle time for sheet and coil products.
- Improved safety performance and lead times (June '07 – June '08).
- Developed and established Kanban for Cold Mill inventory.
- Applied value stream mapping to define flow constraints.
- Managed Kaiser's finished sawing and packaging plant.
- Transitioned the plant capability from 9 million pounds per month to 17 million pounds per month and ensured high safety performance (June '07).
- Presided as Team Leader for facility on Kaizen events; defined standard work, equipment placement, and process flow (June '07).
- After emergence from bankruptcy Team Leader using 3P methodology to define the locations of equipment for the 115 million dollar expansion.
- Managed the maintenance group for ATI, started with managing the temporary workforce during the Kaiser labor dispute.

PROFESSIONAL EXPERIENCE (CONTINUED)

- Improved equipment availability from 86% to 92% (October '99 – October '01).
- Developed and implemented plan for bringing the United Steelworkers back after settlement of labor dispute.
- Established job plans to improve safety performance and reduce reworks.
- Responsible for bringing two major projects online and under budget.
- First project #2 Furnace Process Line modernization for a total of \$8 Million, Upgrade of electrical/instrumentation controls for Vertical Heat Treat Furnaces for a total of \$1.2 Million.
- Created and facilitated employee training and development plans.
- Directed a full-time crew of up to two hundred and ninety five (295) salary/hourly employees. Planned staff schedules to ensure adequate manpower coverage.

Results/ Accomplishments:

- Received four (4) promotions over tenure: Electrical Coordinator to ATI Maintenance Manager to South Area & Hotline Manager to Kaiser Alutek Plant Manager to current position.
- Consistently achieved results that exceeded key performance objectives:
 - Improved Safety performance by 5 TCIR points by the use of the Gemba Walk and 5S (June '07 – June '08).
 - Recognized as having best lead times in industry at 4 to 6 weeks (*compared to industry standard of 16 weeks*). (June '07 – June '08).
 - Achieved a 22% reduction in manpower costs (*reduced cycle time and improved volume through the flow*). (June '07 – June '08).
 - Current total cycle time has been reduced by seven (7) days (*from 18 days to 11*). (June '07 – June '08).
 - Improved current quality by 2 percentage points (June '07 – June '08).
 - Instrumental in elevating market share from 55% to 67% in just one year (June '07 – June '08).
 - Improved product quality by 6 percentage points (April '03 – July '06).
 - Reduced cycle time for all products from an average of 6 weeks down to 18 days (April '03 – July '06).
 - Reduced costs by 10 million a year in the South Area in a period of three years (April '03 – July '06).
 - Improved electrical reliability by 6% in just six months (April '99 – September '99).
- Recognized for containing costs, meeting stringent schedules, and profit attainment.
- Consistently improved and strengthened employee relations/retention.

ABC Company**Boardman, OR****November 2002 – April 2003***Operations Manager*

- Managed the operation of a vegetable repack plant.
- Used lean manufacturing techniques to improve safety, production and equipment performance.
- Incorporated 5S, standard work and installed an OEE monitoring system to define and improve throughput.
- Collaborated with the state of Oregon to provide English Language classes to a predominantly Hispanic workforce.
- Directed a full-time crew of one hundred and twenty five (125) employees including Supervisors, Maintenance, Personnel, and Operations Staff.

Results/ Accomplishments:

- Contributed to solid cost reductions and revenue profit/growth.
- Proven track record in outstanding communication, ethics, and personal performance.

Mining Company**Boron, CA****July 2002 – October 2002***Electrical/Instrumentation Supervisor*

- Maintained electrical/instrumentation for the Boric Acid Plant.
- Aided in developing process control strategies of the Boric Acid Plant Expansion.
- Oversaw eight (8) Electrical/Instrumentation Technicians.

Goldstrike Mining**Elko, NV****September 1989 – April 1999***Senior Electrical/Instrumentation Supervisor*

- Maintained electrical/instrumentation for autoclave and mill.
- Presided as the Radiation Safety Officer for plant site.
- Responsible for twenty three (23) Electrical/Instrumentation Technicians.

References and Supporting Documentation Furnished Upon Request